



İSTOR KUYUMCULUK SAN. VE TİC. A.Ş. CORPORATION POLICY

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The Corporate Policy of İstor Kuyumculuk Inc., lays down a thoroughly considered and ethically guided framework aimed at achieving excellence in quality governance, social responsibility, adherence to the highest ethical standards in business conduct, protection of human rights, and commitment to environmental preservation. The following sections elaborate on the core aspects of this policy:

Quality Governance

- **Steadfast Dedication to Superiority:** Our corporation prioritizes alignment with customer expectations, considering such alignment fundamental to our success. We commit to the effective allocation of resources and proactive stakeholder engagement, thereby fostering sustainable development and operational superiority.
- **Continuous Improvement Culture:** We are committed to a recurrent process of reviewing and enhancing our Quality Governance Policy. This encompasses the ongoing development of our workforce and the optimization of management practices to elevate our standing and the excellence of our products and services.

Social Responsibility and Ethical Conduct

- **Ethical Conduct Foundation:** İstor Kuyumculuk is unwavering in its commitment to integrity, transparency, and strict adherence to legal and ethical norms across all its operations. The corporation adopts a zero-tolerance stance towards bribery, corruption, money laundering, and terrorism financing, ensuring business activities are conducted at the pinnacle of ethical standards.
- **Assurance of Product Integrity and Safety:** Our company guarantees full transparency in disclosing product features and implements strict protocols to ensure the integrity and safety of our product deliveries, thus maintaining consumer trust and confidence.

Human Rights

- Our policy aligns with the Universal Declaration of Human Rights, explicitly opposing child labor and forced labor, advocating for workplace equality, and ensuring all employees enjoy safe and respectful working conditions.
- We are dedicated to creating a discrimination-free environment, supporting workers' rights to organize, to fair compensation, and actively contributing to community welfare.

Environmental Care

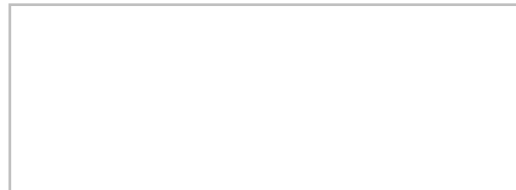
- **Commitment to Mindful Operations:** We pledge to rigorously pursue the minimization of our environmental footprint, improve our environmental efficiencies, and support initiatives aimed at preserving and revitalizing biodiversity.
- **Active Environmental Management:** We are committed to responsible oversight of our activities to reduce negative environmental impacts, demonstrating our dedication to sustainability and accountable environmental management.

This Corporate Policy is a declaration of İstor Kuyumculuk Inc.'s commitment to setting benchmarks in ethical practices, quality governance, and a comprehensive approach to social and environmental responsibility. It represents a progressive and responsible model of corporate governance, affirming our leadership in promoting ethical, sustainable, and socially responsible business practices. This policy reflects not only our commitment to foundational principles but also our dedication to positively impacting society and the environment, thereby securing a legacy of excellence and integrity.

Last updated on: 25.08.2023

APPROVED BY THE CEO AND THE BOARD OF DIRECTORS

İstor Kuyumculuk San. ve Tic. A.Ş.



PREPARED AND APPROVED BY İSTOR KUYUMCULUK BOARD OF DIRECTORS